



The following document contains company information. Please note that all companies are put in chronological order of their event's respective dates. Please use the index down below to navigate quickly to the company of your interest.

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Kind regards,

### Private Equity Cycle Committee 2023-2024

*Tristan Lintvelt / tel: +316 13128337 / PEC President 2023-2024*

*Niels Omes / tel: +316 30210528 / PEC Treasurer 2023-2024*

*Kavish Lutchman / tel: +31 6 40740413 / PEC Acquisitions 2023-2024*

*Sytze Hageman / tel: +31 6 36530032 / PEC Coordinator 2023-2024*



**Financial Study association Amsterdam**

Email: [pec@fsa.nl](mailto:pec@fsa.nl)

Roetersstraat 11 | Kamer E1.34 | 1018 WB | Amsterdam

<http://www.fsa.nl>



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## Mentha Capital

Mentha is a private equity firm focusing on profitable SMEs headquartered in the Netherlands, Belgium and Denmark characterised by sustainable growth opportunities, both organically and through buy-and-build and internationalisation. More specifically, partnerships are entered into with inspired management teams of companies with an EBITDA of €2m to €15m, mostly within the focus areas of technology, business services, consumer, health & wellbeing and advanced manufacturing. With 20 portfolio companies and about 25 (add-on) acquisitions per year, Mentha has built a strong track record. Mentha's corporate culture can best be described as authentic, down-to-earth and human. The entrepreneurial team - residing in Amsterdam-North, Antwerp and Copenhagen - consists of over 30 professionals with diverse personalities and backgrounds.

## Egeria

Egeria is an independent Dutch investment company based in Amsterdam. With a team of professionals, we invest in Private Equity and Real Estate. In addition to the Amsterdam office, we also have offices in Munich, Berlin, Zug and Boston (US). Working at Egeria means being part of a close team. We are focused on results but care very much about how we achieve those results. Building together. Creating and sharing solutions. We are pragmatic and no-nonsense investors who do not shy away from a challenge. We believe in growth, and we believe in cooperation. Whether this means working together with entrepreneurs, management teams or our vast network of industry experts.

We are always looking for investment professionals (interns, associates and investment managers). We search for candidates with a passion for entrepreneurship and value creation, who want to be part of a young and dynamic team. You will be given responsibility and freedom from day one, giving you the opportunity to develop your ideas and initiatives with the support and expertise of an experienced team.

## Rivean

Rivean Capital has been on the frontier of mid-market private equity in Europe since 1982, having supported more than 250 companies in realizing their growth ambitions. With assets under management of €5bn, Rivean is amongst the largest and most active dedicated mid-market funds in Europe today. With our team of 40+ investment professionals, we invest in mid-market leading companies (sweet spot Enterprise Value of €100 - €500m) along our 3 investment themes: Internationalization, Digitization and Sustainability. We are active in all major industries, including manufacturing, pharma, consumer goods, food & beverages, IT and engineering. We focus on value creation through our in-house Portfolio Enhancement Program, helping successful companies to achieve accelerated growth, a.o. through buy-and-build, international expansion and large-scale capex investment projects. Rivean operates on global scale through platform investment operations and international add-on M&A activity but is firmly rooted in local culture through our pan-European set-up. Our offices are in the Netherlands (HQ: Amsterdam), Belgium, Germany, Italy and Switzerland.

## 3i

3i is a publicly listed (FTSE 100) investment company with complementary businesses, Private Equity and Infrastructure, specialising in core investment markets in northern Europe and North America with over 75 years' experience. As proprietary capital investors we have a long-term, responsible approach. We create value through thoughtful origination, disciplined investment and active management of our assets, driving sustainable growth in our investee companies.

Through our Private Equity business comprised of c.60 investment professionals across offices in 7 countries we invest in mid-market companies with an enterprise value between €100m - €500m by taking a majority stake. Our current Private Equity portfolio of c.€30bn AUM consists of 28 companies present in over 70 countries. Access to both 3i's balance sheet and external capital allows us significant flexibility in how we finance deals and the length of our investment hold period. Our typical investment holding period is 3-5 years, although we may hold investments for longer depending on the strategy for the investment. We focus on five core sectors: Consumer, Healthcare, Industrial Technology, Services and Software. In each we have a proven track record and a deep international network of contacts.

In the Benelux, we operate with a team of 10 investment professionals together managing a portfolio of 10 companies including Action, Basic-Fit and Nexeye (Hans Anders). In the past 3 years we completed the acquisitions of European Bakery Group, Mepal, Yanga, Konges Slojd, and VakantieDiscounter.

## Mutares

Mutares is an international Private Equity investor focussed on turnaround situations and complex corporate carve-outs. We are listed on the Frankfurt Stock Exchange and have twelve offices throughout Europe and China. Local international presence is key for our investment approach.

We have a broad investment mandate, but mostly invest in companies that require operational improvements, for which we provide a dedicated team consisting of our in-house operational experts of more than 150 FTE. Our deals commonly manifest as the acquisition of divisions from large corporations (known as carve-outs) and mid-sized companies undergoing transitional phases. Leveraging a team of seasoned professionals, Mutares is committed to shepherding acquired entities towards sustainable profitability through a meticulously structured turnaround framework.

Mutares focuses its investment efforts on companies within the following sectors: (i) Automotive & Mobility, (ii) Engineering & Technology, (iii) Goods & Services, and (iv) Retail & Food. Typically, Mutares targets companies with annual revenues ranging from EUR 100 million to 750 million. Collectively, Mutares' portfolio companies employ over 27,000 full-time employees, generating an annual revenue of approximately EUR 6.5 billion.

The Benelux Investment Team is situated in Amsterdam at the Herengracht, comprises five professionals and is supported by an Investment Intern all year round. Further, we currently have 4 employees in the Benelux operations team that work at our portfolio companies most of the week.

## Main Capital Partners

Main Capital Partners is a leading software investor in the Benelux, DACH, Nordic region and North America, with over 20 years' experience in strengthening software companies. Main currently has 2.2 billion assets under management and an active portfolio of over 40 software groups. Together these companies provide about 9,000 jobs. By working closely with the management teams in its portfolio as a strategic partner, Main helps these companies achieve profitable growth and helps create larger outstanding software groups. Recently, Main has been awarded with Best Benelux LBO Fund and as European Small-Cap Private Equity Firm of the Year by Mergermarket European M&A Awards.

With over 70 employees spread across offices in The Hague, Stockholm, Düsseldorf, Antwerp, and an affiliated office in Boston, Main provides Enterprise Software companies with the right knowledge and guidance along their profitable growth journeys. Main's mission is to drive innovation, increase value, and contribute positively to the entire software ecosystem. It is Main's belief that in doing so, they will lay the foundation for a better future for the software industry and society at large.

At Main we are always seeking new ambitious talent to strengthen our young, dynamic, and fast-growing organization. Together, we work hard to achieve excellence and strive to create an inclusive environment where everyone has the equal opportunity to reach their potential. Aside from that, we also know how to have fun and often come together to bond over some drinks and team-building activities.

## Gilde Healthcare – Private Equity

Gilde Healthcare is one of Europe's largest dedicated healthcare investors with a strong industry presence. With a robust track record and managing EUR 2.5 billion across two fund strategies— Venture & Growth and Private Equity— Gilde Healthcare is at the forefront of driving innovation and growth in healthcare guided by our mission of “Better care at lower cost”. The fund operates from 3 locations: Utrecht, Frankfurt and Boston.

While our Venture & Growth team consists mainly of scientific profiles e.g. MSc or PhD in medicine or biochemistry and invests in start-ups at the forefront of innovation in healthtech and therapeutics, our private equity team has a completely different focus. We target established and profitable European healthcare companies such as care providers, suppliers of medical products, and service providers in the mid-market segment. This includes a diverse range of business models such as clinics, healthcare IT firms, CROs/CDMOs, and manufacturers of medical equipment.

Gilde Healthcare is unique compared to the other funds at this event due to three main factors. (1) We focus exclusively on the healthcare sector, allowing us to spot trends early, source most of our deals in a proprietary setting and outcompete other funds in auctions through our wide expert network and value-add we can offer as a sector specialist (2) we have a North-West European focus which means that we invest from Utrecht in the Benelux, DACH, Nordics and UK, and (3) we have a flat hierarchy and international culture with various non-Dutch speakers and diverse backgrounds in our team.

Our Private Equity team consists of 15 investment professionals with extensive experiences at other reputable PE funds, consulting firms, investment banks and corporate M&A such as 3i, EQT, McKinsey, Bain, Jefferies or Philips. A medical or scientific degree is not a prerequisite to

work for Gilde Healthcare Private Equity, although an affinity to the sector is appreciated. We currently invest from our fourth fund of €517M, which historically has been doubled every time in a new fundraise (fund I to IV). Today, the team manages 15 portfolio companies.

## HAL INVESTMENTS

HAL Investments will give selected students a behind-the-scenes opportunity to be introduced to the challenging world of HAL Investments and Private Equity. HAL Investments is a listed, long-term investment company with a net asset value of €13,5 billion and holds significant positions in a number of listed and non-listed companies in a wide range of industries such as Boskalis (100%), Coolblue (49%), FD Mediagroep (98%), Prodrive Technologies (47%). HAL's strategy focuses on increasing value through long-term involvement in these companies. ([www.halinvestments.nl](http://www.halinvestments.nl))

During the inhouse event on May 15<sup>th</sup> 2024 you will be given an insight into various aspects of Private Equity and long term investing. Members of the HAL Investments team will take you on an interesting journey to give you a sneak-peak at what is part of their day-to-day business. Curious to find out more? Apply and perhaps we will see you soon at HAL Investments!

## Parcom

Who are we?

Parcom is an investment company focused on investing in leading mid-market companies headquartered in the Netherlands, often in partnership with founders and entrepreneurs. Parcom combines thorough and sound analysis with pragmatic and creative solutions. Parcom believes that people make the difference and works 'hands-by' alongside the management teams of its partner companies. Parcom's partner companies are active in different sectors, e.g. HEMA, Quoratio, Elektramat and many more. Energetic and entrepreneurial culture with fun and informal team activities - fun fact: 2x/wk kickboxing lessons with the team from a professional kickboxer. Parcom has inhouse capital markets and operating teams, next to the investment team.

What are we looking for?

- Motivated team player who is willing to continuously develop
- Positive, social and entrepreneurial personality, combined with strong analytical skills
- Excellent academic results - ideally almost completed master's degree
- Previous internship experience (e.g. PE, M&A/IB or consultancy) is a pre

Are you the next hire of Parcom?

Flexible start date Competitive internship allowance Amsterdam For more information or application feel free to contact [Wietske.vanderkamp@parcom.com](mailto:Wietske.vanderkamp@parcom.com)

## Freshstream

London. It seeks to partner with entrepreneurs and management teams of growing companies in the Benelux and UK to provide insight, expertise and capital in order to build strong, future-proof businesses that create value for their shareholders.

Our strategy is to partner with family owners and founders, typically acquiring majority stakes. We are currently investing out of our second fund which we raised in 2023 and exceeded our target at €762m from a mix of institutional investors (e.g. sovereign wealth funds, pension funds) and private wealth as well as the Freshstream team itself. The size of our first fund was €600m. We typically invest between €50-100m of equity per deal and we have the possibility to extend beyond this by partnering with a group of co-investors we frequently work with.

Our team consists of 15 investment professionals, 5 members of our Value Creation & ESG team and a further 10 colleagues across our Legal, Finance and Investor Relations teams. Our team is an international mix of backgrounds and complementary skills and expertise. Roughly half of our team is Dutch or Dutch-speaking. We are a young firm and we very much think of ourselves as entrepreneurs as well. Nothing is set in stone at Freshstream. We foster an entrepreneurial environment and pride ourselves for our open, no-nonsense culture. We really operate as an integrated team across the firm and team members work across both our offices.

Freshstream is a signatory of the UN Principles for Responsible Investment and the Initiative Climate International, a participant in the ILPA ESG Data Convergence Initiative, and has been carbon neutral since 2018.

## Copenhagen Infrastructure Partners

“Founded in 2012, Copenhagen Infrastructure Partners today is the world’s largest dedicated fund manager within greenfield renewable energy investments. We manage 12 funds and have raised approximately EUR 26 billion from more than 150 institutional investors across the globe. Our portfolio includes investments in offshore and onshore wind, solar PV, biomass and energy-from-waste, transmission and distribution, reserve capacity, storage, advanced bioenergy, and Power-to-X. CIP will accelerate its role in the global energy transition and aim to have EUR 100 billion under management in green energy investments in 2030. We are more than 400 colleagues, with offices in Copenhagen, London, Hamburg, Munich, Utrecht, Luxembourg, New York, Tokyo, Singapore, Seoul, Melbourne and Madrid.”

## Gimv

Gimv is a European investment firm, listed on Euronext Brussels. As a recognized market leader, we partner with entrepreneurial and innovative companies in 5 forward-looking and strategic investment platforms: Consumer, Healthcare, Smart Industries, Life Sciences and Sustainable Cities. We currently manage a portfolio of around 60 companies with a combined turnover of EUR 3.7 billion and 20,000 employees.

The investment platforms are based on societal trends such as digitalisation & automation, electrification & energy efficiency, sustainable food & wellbeing, and an ageing population. From this specialised sector vision, we join forces with the management teams of innovative and promising companies and fully commit to sustainable growth and value creation to build leading companies together.

Each investment platform has a dedicated investment team through which we leverage our expertise as active shareholders. We have offices in The Netherlands (The Hague), Belgium, France and Germany from where the respective platform teams manage investments in their geographic areas.

For over 40 years, Gimv has been investing in ambitious and innovative companies with a solid market position and strong growth potential. We have a flexible approach which is based on a solid balance sheet, patient capital and a long-term view. Our focus is on companies that are headquartered in the Benelux, France or DACH led by a strong management team with a clear corporate vision of social added value. Our investment tickets range from EUR 5 to 75 million through which we obtain either a majority or minority share.

